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Certificate no: UC-fce7f6a2-0c6d-4f2b-829b-b185115b301e
Certificate url: ude.my/UC-fce7f6a2-0c6d-4f2b-829b-b185115b301e
Reference Number: 0004

CERTIFICATE OF COMPLETION

Leadership: Leading When You Are Not In Charge!

Instructors **Steve Ballinger, MBA**

Carlos Ribeiro

Date **Jan. 3, 2025**

Length **3 total hours**