



Certificate no: UC-fbfab404-635a-4a4c-88ea-f4fbe5ee33e7

Certificate url: ude.my/UC-fbfab404-635a-4a4c-88ea-f4fbe5ee33e7

Reference Number: 0004

CERTIFICATE OF COMPLETION

Management Skills: New Manager Training - 2023

Instructors **Lawrence M. Miller, Institute for Leadership Excellence**

Nina Serbin

Date **March 3, 2023**

Length **12 total hours**