



Certificate no: UC-f69270e5-2148-4a2d-a51a-c52e97e82689

Certificate url: ude.my/UC-f69270e5-2148-4a2d-a51a-c52e97e82689

Reference Number: 0004

CERTIFICATE OF COMPLETION

HR Analytics using MS Excel for Human Resource Management

Instructors **Start-Tech Academy**

Jackie Ruffner

Date **May 12, 2023**

Length **10.5 total hours**