



Certificate no: UC-ef403e1f-2584-4cb3-b5cc-b10166a3eb30
Certificate url: ude.my/UC-ef403e1f-2584-4cb3-b5cc-b10166a3eb30
Reference Number: 0004

CERTIFICATE OF COMPLETION

Decision Making For Leaders

Instructors **Steve Ballinger, MBA**

Evan Appels

Date **Nov. 21, 2025**

Length **1.5 total hours**