



600 Harrison St., 3rd Floor
San Francisco, CA 94107

CERTIFICATE OF COMPLETION

CHANGE MANAGEMENT FOR ORGANIZATIONS: Drive Strategic Results

Viktoriia Manukiantc

Date **Dec. 12, 2025**

Field of study **Personnel/Human Resources**

Location **Online**

Instructional delivery method **QAS Self Study**

Program **National Association of State Boards of Accountancy (NASBA)**

Registery ID **#144336**

NASBA CPE credits: **2.0**

Certificate no **UC-e7e983ad-295e-495c-9d67-d84787a51ffb**

Padraig Nash

Director, Learning Science and Instructional Design

In accordance with the standards of the National
Registry of CPE Sponsors, CPE credits have been
granted based on a 50-minute hour.