



Certificate no: UC-ddb423ed-cbb9-47a0-9b0d-265f7916cf68

Certificate url: ude.my/UC-ddb423ed-cbb9-47a0-9b0d-265f7916cf68

Reference Number: 0004

CERTIFICATE OF COMPLETION

Organizational Culture Change

Instructors **Robert Chapman**

Deborah Bempong

Date **Aug. 5, 2025**

Length **3 total hours**