Certificate of Completion

*This is to certify that **Vineet Mishra** successfully completed 1 total hour of **HR Analytics & People Analytics 101 Using Excel** online course on May 3, 2021*

Tracey Smith, MBA, MASc, BMath, CPSM

Tracey Smith, MBA, MASc, BMath, CPSM, Instructor

&

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Version 3

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