



Certificate no: UC-d6e2fca2-87c0-4294-a1d6-3cfb4bb7d53c

Certificate url: ude.my/UC-d6e2fca2-87c0-4294-a1d6-3cfb4bb7d53c

Reference Number: 0004

CERTIFICATE OF COMPLETION

How to Design Effective Training Programs

Instructors **Jacqueline Seidel, O'Connell Advanced Training Solutions**

Silvia Edo

Date **April 15, 2026**

Length **1 total hour**