Certificate of Completion

This is to certify that ***Novia Kristina Hia*** *successfully completed 42.5 total hours of* ***The Complete Business & Marketing Course - 23 Courses in 1*** *online course on April 28, 2021*

Sandor Kiss
Sandor Kiss, Instructor

Prof. Paul Cline, Ed.D
Prof. Paul Cline, Ed.D, Instructor

&

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Version 3

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