



Certificate no: UC-cbf11b44-525e-488c-8c3c-04b5cf0a6e1c  
Certificate url: [ude.my/UC-cbf11b44-525e-488c-8c3c-04b5cf0a6e1c](https://ude.my/UC-cbf11b44-525e-488c-8c3c-04b5cf0a6e1c)  
Reference Number: 0004

CERTIFICATE OF COMPLETION

# Leading Change: From Resistance to Alignment

Instructors **Claire Doody**

## Letithia Chammas

Date **Oct. 8, 2025**

Length **1 total hour**