



Certificate no: UC-c915e255-7eb4-4660-8322-fe998b3850bf

Certificate url: ude.my/UC-c915e255-7eb4-4660-8322-fe998b3850bf

Reference Number: 0004

CERTIFICATE OF COMPLETION

Leadership 4.0 Becoming an Effective Manager and Leader

Instructors **John Masud Parvez, Dina Pham**

Sneha Biswas

Date **Oct. 15, 2025**

Length **10.5 total hours**