



Certificate no: UC-c8050ca9-856f-4eb4-9f4b-e8750a1fa3fa
Certificate url: ude.my/UC-c8050ca9-856f-4eb4-9f4b-e8750a1fa3fa
Reference Number: 0004

CERTIFICATE OF COMPLETION

Leadership: Leading When You Are Not In Charge!

Instructors **Steve Ballinger, MBA**

Zahir Kabir

Date **Aug. 13, 2025**

Length **3 total hours**