



Certificate no: UC-b9ead134-a06a-4465-b996-7c36ca9ca705

Certificate url: ude.my/UC-b9ead134-a06a-4465-b996-7c36ca9ca705

Reference Number: 0004

CERTIFICATE OF COMPLETION

HR Analytics using MS Excel for Human Resource Management

Instructors **Start-Tech Academy**

Novranka Lenette

Date **Oct. 10, 2023**

Length **9.5 total hours**