



Certificate no: UC-923988c2-0486-40f4-bf34-4b009e7ef37d
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Reference Number: 0004

CERTIFICATE OF COMPLETION

HR Analytics & People Analytics 101 Using Excel

Instructors **Tracey Smith, MBA, MASc, BMath, CPSM**

Nithuna Marene

Date **Jan. 3, 2023**

Length **1 total hour**