udemy

Certificate no: UC-8d2b8622-ba36-4eee-bf4c-f221ed1b0c05
Certificate url: ude.my/UC-8d2b8622-ba36-4eee-bf4c-f221ed1b0c05
Reference Number: 0004

CERTIFICATE OF COMPLETION

Transforming into a Skills-Based Organization

Instructors **Julia Phelan**

Linh Tran

Date **Dec. 18, 2025**

Length **1.5 total hours**