



Certificate no: UC-78a81c03-b831-4095-9710-158e4065536c

Certificate url: ude.my/UC-78a81c03-b831-4095-9710-158e4065536c

Reference Number: 0004

CERTIFICATE OF COMPLETION

HR Analytics using MS Excel for Human Resource Management

Instructors **Start-Tech Academy**

Varsha Pohekar

Date **Dec. 28, 2023**

Length **9.5 total hours**