



600 Harrison St., 3rd Floor
San Francisco, CA 94107

CERTIFICATE OF COMPLETION

CHANGE MANAGEMENT FOR ORGANIZATIONS: Drive Strategic Results

Balakrishna Bhat

Date **Sept. 27, 2022**

Field of study **Personnel/Human Resources**

Location **Online**

Instructional delivery method **QAS Self Study**

Program **National Association of State Boards of Accountancy (NASBA)**

Registery ID **#144336**

NASBA CPE credits: **2.0**

Certificate no **UC-765fc44d-4966-47be-b1e3-ad6a9403db57**

Padraig Nash

Director, Learning Science and Instructional Design

In accordance with the standards of the National
Registry of CPE Sponsors, CPE credits have been
granted based on a 50-minute hour.