



Certificate no: UC-705ad64a-8a6b-4301-b47a-484df056a33b

Certificate url: ude.my/UC-705ad64a-8a6b-4301-b47a-484df056a33b

Reference Number: 0004

CERTIFICATE OF COMPLETION

HR Analytics & People Analytics 101 Using Excel

Instructors **Tracey Smith, MBA, MASc, BMath, CPSM**

Ronnie Lavigne

Date **March 31, 2022**

Length **1 total hour**