



Certificate no: UC-65bf7ee7-0627-4b0d-a695-b1230fa9da75

Certificate url: ude.my/UC-65bf7ee7-0627-4b0d-a695-b1230fa9da75

Reference Number: 0004

CERTIFICATE OF COMPLETION

Designing an Effective Learning and Development Strategy

Instructors **Zubin Rashid (Learning and Development Academy)**

Nabila Faradays

Date **Sept. 7, 2025**

Length **2.5 total hours**