



Certificate no: UC-564acf39-dd3a-4b38-be57-ef673407002c

Certificate url: ude.my/UC-564acf39-dd3a-4b38-be57-ef673407002c

Reference Number: 0004

CERTIFICATE OF COMPLETION

How to Conduct a Learning Needs Analysis

Instructors **Irina Ketkin**

Jose Luis Arguelles

Date **Aug. 19, 2022**

Length **4 total hours**