



Certificate no: UC-545fc611-3da7-4c24-b433-2b44dd4f1e37

Certificate url: ude.my/UC-545fc611-3da7-4c24-b433-2b44dd4f1e37

Reference Number: 0004

CERTIFICATE OF COMPLETION

Leadership 4.0 Becoming an Effective Manager and Leader

Instructors **John Masud Parvez**

Anne Berger

Date **July 8, 2025**

Length **9.5 total hours**