

# *Certificate of Completion*

*This is to certify that **Rumsha Sheerani** successfully completed 1 hour of **Giving and Receiving Feedback for Management and Leadership** online course on **Feb. 9, 2020***

*Lawrence M. Miller*

Lawrence M. Miller, Instructor

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Certificate no: UC-4bfdc7f5-e923-43eb-83a4-7e49b4959a9f  
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