



Certificate no: UC-2da7f739-dc86-470a-917b-5376d99fc23e

Certificate url: ude.my/UC-2da7f739-dc86-470a-917b-5376d99fc23e

Reference Number: 0004

CERTIFICATE OF COMPLETION

Management Coaching: Coaching Employees for High Performance

Instructors **Ramon Janssen, Management Mavericks**

Chaimae Ouazine

Date **Jan. 21, 2026**

Length **9.5 total hours**