



Certificate no: UC-2036055d-1233-4980-b996-a437a8608b5e

Certificate url: ude.my/UC-2036055d-1233-4980-b996-a437a8608b5e

Reference Number: 0004

CERTIFICATE OF COMPLETION

Smart Tips: Navigating Change and Uncertainty

Instructors **Gayle Van Gils**

Hannah Johnson

Date **April 8, 2026**

Length **2 total hours**