



Certificate no: UC-1ec5fb5b-8e49-4b6f-a2b4-c0ba534bdc62

Certificate url: ude.my/UC-1ec5fb5b-8e49-4b6f-a2b4-c0ba534bdc62

Reference Number: 0004

CERTIFICATE OF COMPLETION

Leadership 4.0 Becoming an Effective Manager and Leader

Instructors **John Masud Parvez, Dina Pham**

Carlos Manuel Pereira Cardoso

Date **Sept. 4, 2025**

Length **10 total hours**