Certificate of Completion

*This is to certify that **Cátia Francisco** successfully completed 3 total hours of **World-Class HR: 21st Century Talent Management** online course on Jan. 8, 2021*

Josh Bersin

Josh Bersin, Instructor

&

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Certificate no: **UC-166be82f-f492-49ff-95df-a5e5771520d7**
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Version 3

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