



Certificate no: UC-11c98283-8d31-47f2-a09b-8d0a257a3615

Certificate url: ude.my/UC-11c98283-8d31-47f2-a09b-8d0a257a3615

Reference Number: 0004

CERTIFICATE OF COMPLETION

HR Analytics using MS Excel for Human Resource Management

Instructors **Start-Tech Academy**

Mohameed Alanazi

Date **Aug. 19, 2025**

Length **9.5 total hours**