



Certificate no: UC-11a87b25-e687-4f1c-9770-8382f47155b6
Certificate url: ude.my/UC-11a87b25-e687-4f1c-9770-8382f47155b6
Reference Number: 0004

CERTIFICATE OF COMPLETION

How to Conduct a Learning Needs Analysis

Instructors **Irina Ketkin**

Konstantina Giovani

Date **March 3, 2026**

Length **3.5 total hours**